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Diversity is NOT Charity!!

20th June 2013

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Employee Engagement

- Engaged organisations have earnings-per-share growth of 28% compared to an 11.2% decline for those with low engagement (Source: Towers Watson)
- Highly engaged workforces are 78% more productive that those with low engagement (Source: AON Hewitt)

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- 21% of Australian employees are actively disengaged in their workplace, costing Australian businesses around $33.5 billion per year (Source: Gallup)
- Only 47% of Australian and New Zealand employees believe that they have a manager who help them achieve their best (Source: AON Hewitt)
- 43% of actively disengaged people admitted to treating their family and friends poorly for 3 or more consecutive days in the past 30 days (Source: Gallup)

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Engagement is Good Business!
Diversity leads to Engagement!

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How long do we spend at work??

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What is Diversity

- Equity Groups
- Youth
- Ageing
- Ethnic / Indigenous
- Gender
- Disability

Unconscious Bias

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My Journey

- Ollie and work experience
- Western Futures
- Royal Show Grounds
- Indigenous Programme
- 79% Engaged
- 1st Person with a disability
- Indigenous team
- Next week – Radio!

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Who the ‘xxxx’ is BOB??

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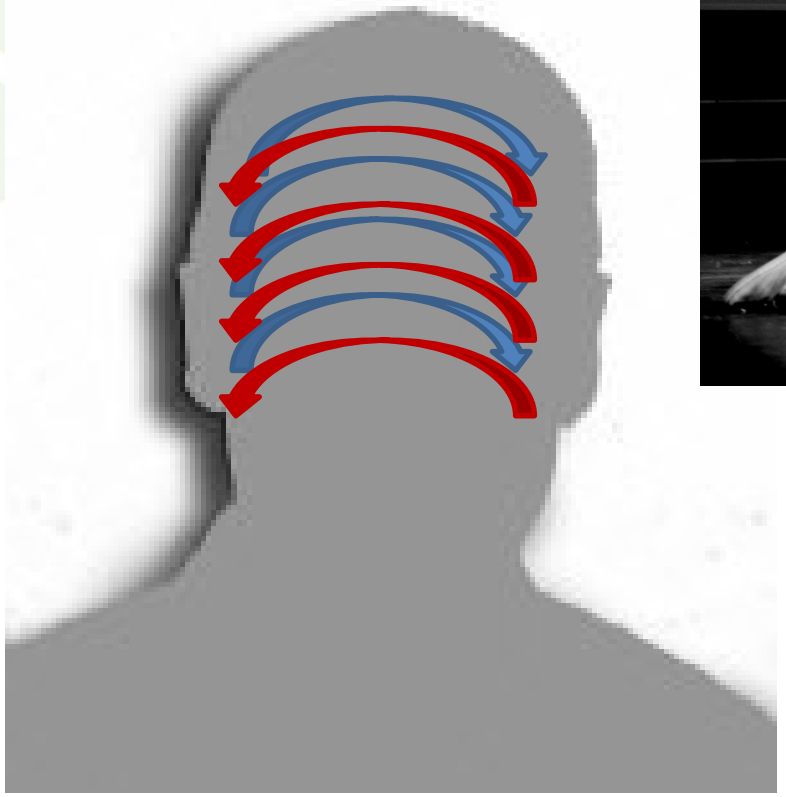
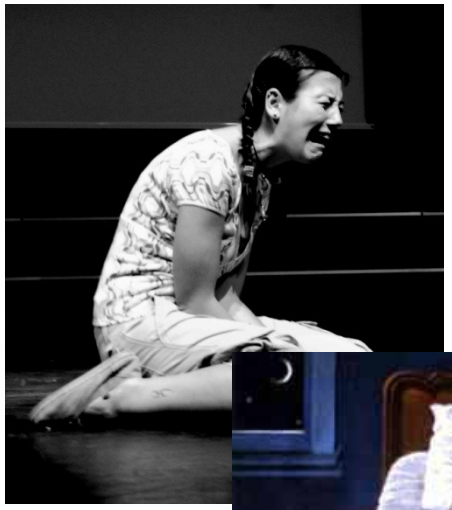
Meet Bob





Beware of Headmiles..

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QUESTIONS?

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